

**PROPOSALS OF THE BOARD OF DIRECTORS OF “FOLLI-FOLLIE COMMERCIAL  
MANUFACTURING AND TECHNICAL SOCIÉTÉ ANONYME” TO THE SHAREHOLDERS OF THE  
ORDINARY GENERAL MEETING OF THE YEAR 2021 (CONVENED FOR 10 SEPTEMBER 2021)**

The Board of Directors of the Company with the trade name “FOLLI-FOLLIE COMMERCIAL MANUFACTURING AND TECHNICAL SOCIÉTÉ ANONYME” and the distinctive title “FF GROUP” (hereinafter the “Company”) makes the below proposals to the Company’s Shareholders of the Annual General Meeting of 10 September 10 2021 (as well as to the shareholders of any other meeting following a repetition or adjournment thereof) as regards the items of the Agenda:

**First Item: Approval of the annual corporate and consolidated financial statements for the financial year of 1.1.2020 - 31.12.2020**

As regards the first item of the agenda, the Company’s Board of Directors reports that the corporate and consolidated financial statements of the fiscal year 2019 were recently published; said financial statements are submitted for the Shareholders’ approval during the adjourned Ordinary General Meeting for 2020, which will precede the subject Ordinary General Meeting.

The ordinary audit of the corporate and consolidated financial statements and the publishing of the Annual Financial Report will take place following the election of the regular and substitute chartered auditor - accountant for the subject fiscal year, which will take place during the adjourned OGM of the year 2020, which will precede.

Consequently, the Board of Directors proposes the postponement of the Board of Directors proposes the postponement of the discussion and decision on this item, as well as on related remaining items of the agenda, and the authorization of the Board of Directors for setting the date of the adjourned OGM.

**Second Item: Approval of the overall administration of the Company (pursuant to article 108 of Law 4548/2018) and discharge of the Chartered Accountants, in relation to the fiscal year 1.1.2020 - 31.12.2020 (pursuant to article 117 para. 1 sent. (c) of Law 4548/2018).**

As regards the second item of the agenda, the Company’s Board of Directors refers to its commentary and proposal on the first item on the agenda.

**Third Item: Election of the Chartered Auditors for the fiscal year 2020 and determination of their remuneration**

Following the publishing of the Annual Financial Report of the fiscal year 2020, the Company’s Board of Directors shall propose to the Shareholders during the adjourned General Meeting the election of the Chartered Auditor - Accountant of the annual corporate and consolidated financial statements for the fiscal year 2020, who shall belong to one of the eight major auditing firms internationally.

**Fourth Item: Approval of the Company’s Remunerations Policy (pursuant to article 110 para. 2 of Law 4548/2018).**

Following the publishing of the Annual Financial Report for the fiscal year 2020, the Company’s Board of Directors shall publish and submit to the General Meeting the Company’s Remunerations Policy, based on the most recent audited financial statements, so that all the

crucial financial information are provided to the Shareholders for their consideration and informed voting.

**Fifth Item: Discussion on the remunerations report for the fiscal year 2020 and advisory vote pursuant to article 112 para 3 of Law 4548/2018**

As regards the fifth item of the agenda, the Company's Board of Directors refers to its commentary and proposal on the first item on the agenda.

**Sixth Item: Approval of all kinds of remuneration and compensation of the members of the Board of Directors paid during the fiscal year 2020**

As regards the sixth item of the agenda, the Company's Board of Directors refers to its commentary and proposal on the first item on the agenda.

**Seventh Item: Various announcements, approvals and decisions.**

This item includes topics and announcements for discussion in the General Meeting, which do not require voting.