

## MINORITY RIGHTS OF SHAREHOLDERS

Pursuant to Article 121 paragraph 4 of Law 4858/2018 regarding “Reforming the law of sociétés anonymes”, we notify the Shareholders of the rights, to which (among others) they are entitled and which are provided by article 141 paragraphs 2, 3, 6 and 7 of L. 4548/2018:

**Paragraph 2 of article 141 of L. 4548/2018:** At the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the company’s board of directors is obliged to include additional items in the General Meeting’s agenda, if the relevant request is received by the board of directors at least fifteen (15) days prior to the General Meeting, i.e. by 26 August 2020. The request for including additional items in the agenda is accompanied by a justification or a draft decision to be approved by the General Meeting, and the revised agenda is published in the same manner as the previous agenda thirteen (13) days prior to the date of the General Meeting and is also made available to the shareholders at the Company’s website, along with the justification or draft decision submitted by the shareholders in accordance with article 123 paragraph 4 of law 4548/2018, as amended and in force. If these items are not published, the requesting shareholders are entitled to request the adjournment of the General Meeting, pursuant to article 141 para. 5 of law 4548/2018, as amended and in force, and to proceed with the publication themselves, as provided in the second sentence of this paragraph, at the expense of the Company.

**Paragraph 3 of article 141 of L. 4548/2018:** Shareholders representing one twentieth (1/20) of the paid-up share capital, are entitled to submit draft decisions on items included either on the original or any revised agenda of the General Meeting. The relevant request should be received by the Board of Directors at least seven (7) days prior to the date of General Meeting, i.e. by 3 September 2020, and the draft decisions become available to the shareholders in accordance with article 123 paragraph 3 of law 4548/2018, as amended and in force, at least six (6) days prior to the date of General Meeting, i.e. by 4 September 2020.

**Paragraph 6 of article 141 of L. 4548/2018:** At the request of any shareholder, submitted to the Company at least five (5) full days prior to the General Meeting, i.e. by 4 September 2020, the Board of Directors shall provide the General Meeting with information relating to the Company’s corporate affairs, to the extent such information is relevant to the items of the agenda. There is no obligation to provide information, when the relevant information is already available on the Company’s website, in particular in the form of questions and answers. Additionally at the request of shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to announce to the General Meeting, if it is the ordinary annual one, the amounts that were paid to each member of the Board of Directors or to the managers of the Company during the last two years, as well as any benefit to such persons for whichever cause or any contract of the Company with them. In all the above cases, the Board of Directors may refuse to provide the information for

sufficient due reason, to be recorded in the minutes. Such a reason may be, as applicable, the representation of the requesting shareholders in the Board of Directors, in accordance with Articles 79 or 80 of law 4548/2018, as amended and in force. In the cases of the present paragraph, the Board of Directors may answer once to shareholder requests having the same content.

**Paragraph 7 of article 141 of L. 4548/2018:** At the request of shareholders representing one tenth (1/10) of the paid-up share capital, which is submitted to the Company at least five (5) full days prior to the General Meeting, i.e. by 4 September 2020, the Board of Directors must provide the General Meeting with information relating to the corporate affairs and the financial position of the Company. The Board of Directors may decline to provide the information for sufficient due reason, to be recorded in the Minutes. Such reason may be, as the case may be, the representation of the requesting shareholders in the Board of Directors, in accordance with Articles 79 or 80 of L. 4548/2018, provided that the respective members of the Board of Directors have received the relevant information in a sufficient manner.

Respective dates for the exercising of the minority shareholder rights apply to the Repetitive General Meeting.

In all the cases above, requesting shareholders are obliged to prove their shareholder status and, with the exception of the case of the first sentence of paragraph 6 of article 141 L. 4548/2018, the number of shares they possess during the exercise of the relevant right. The status of shareholder may be evidenced by any lawful means and, in any case, based on the update received by the Company from HCSD.